

Assets, Regeneration and Growth Committee

25 March 2019

Title	Quarter 3 2018/19 Assets, Regeneration and Growth Performance Report							
Report of	Councillor Daniel Thomas – Chairman of Committee							
Wards	All							
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Key	No							
Enclosures	None							
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Summary

This report provides an update on the Theme Committee priorities in the Corporate Plan 2018/19 Addendum for **Quarter 3 (Q3) 2018/19**, including budget forecasts for revenue and capital, progress on activities, performance of key indicators and any high level risks.

Officer Recommendations

1. The Committee is asked to review the financial, performance and risk information for Q3 2018/19 and make any referrals to Policy and Resources Committee or Financial Performance and Contracts Committee in accordance with the terms of reference of these Committees.



1. PURPOSE OF REPORT

Introduction

- 1.1 The Assets, Regeneration and Growth Committee has responsibility for regeneration strategy and overseeing major regeneration schemes, asset management, employment strategy, business support and engagement. The priorities for the year ahead (see table 1) are set out in the Corporate Plan 2018/19 Addendum, which is available online at https://www.barnet.gov.uk/citizen-home/council-and-democracy/policy-and-performance/corporate-plan-and-performance
- 1.2 This report provides an update on these priorities for **Q3 2018/19**, including budget forecasts for revenue and capital, progress on activities, performance of key indicators and any high level risks.
- 1.3 This report is in addition to the Q3 2018/19 Strategic Performance Report to Policy and Resources Committee (20 February 2019) and the Q3 2018/19 Contracts Performance Report to Financial Performance and Contracts (FPC) Committee (11 March 2019). These reports will be published on the committee section of the council's website at https://barnet.moderngov.co.uk/ieDocHome.aspx?bcr=1 prior to the committees.

Table 1: Assets, Regeneration and Growth Committee priorities for 2018/19

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Priorities	Key activities						
Regenerating Brent Cross Cricklewood	 Commence the early works (utilities diversion) on Brent Cross North and works to the shopping centre and highways Start the infrastructure works for Brent Cross South Complete the design of the new Thameslink station Commence the construction of freight and waste facilities and enabling works for the station and sidings 						
Increasing the housing supply, including Colindale	 Complete the first affordable housing developments by Opendoor Homes by October 2018 Complete 402 homes in Colindale, including 10 at Grahame Park Obtain vacant possession of Stag House and submit the full business case for the extra care scheme Submit the outline business cases and planning applications for the extra care scheme at Upper and Lower Fosters in Hendon 						
Helping people into work	 Support people to find work through active employment schemes available on the regeneration sites Develop new programmes to reduce levels of NEET (Not in Education, Employment or Training) care leavers to ensure they have access to employment and training opportunities 						
Investing in key Town Centres and making Barnet the best place in London to be a small business	 Distribute business rates relief to eligible businesses Develop materials for a business directory and inward investment portal Open a series of workspaces in libraries to support new start-ups Develop town centre strategies for North Finchley and Edgware 						

Budget forecasts

1.4 The forecast **revenue outturn** (after reserve movements) at Q3 2018/19 for Re Guaranteed Income and Management Fee is set out in table 2. The Re Managed Budget has been reported to Environment Committee.

Table 2: Revenue forecast (Q3 2018/19)

Service*	Revised Budget	Q3 18/19 Forecast	Variance from Revised Budget Adv/(fav)	Reserve Move- ments	Q3 18/18 Forecast after Reserve Move- ments	Variance after Reserve Move- ments Adv/(fav)
	£000	£000	£000	£000	£000	£000
Guaranteed Income	(16,549)	(15,120)	1,429	0	(15,120)	1,429
Management Fee	17,301	17,999	698	(770)	17,229	(72)

^{*}Excludes Re managed Budget, which has been reported to Environment Committee

- 1.5 There is a £1.429m adverse variance against Guaranteed Income as a result of a shortfall in net income compared to the total income generated by Re. Of this, £0.900m relates to income to the HRA that has been allowed against Re's contractual target, but which cannot contribute to the budget as this is in the General Fund. (This matter has been corrected in 2019/20). The £0.072 favourable variance on the Management Fee is due to a £0.350m Brent Cross Rebate, offset by the council's client costs, relating to additional bad debt provision of £75k and Legal fees.
- 1.6 The projected **capital outturn** at Q3 2018/19 for Re (Regeneration) was £115.751m (slippage of £20.415m).

Table 2: Capital forecast (Q3 2018/19)

Service	18/19 Revised Budget	Additions/ (Deletions)	(Slippage)/ Accelerated Spend	Q3 18/19 Forecast	Forecast variance from Approved Budget
	£000	£000	£000	£000	£000
BXC - Funding for Land Acquisition	22,358	0	0	22,358	0
Colindale – Highways and Transport	1,500	0	(800)	700	(800)
Colindale – Parks, Open Spaces and Sports	1,436	0	(100)	1,336	(100)
Colindale Station Works	6,500	0	(5,000)	1,500	(5,000)
Grahame Park – Community Facilities	1,000	0	(940)	60	(940)
Town Centre	720	0	(532)	188	(532)
Thameslink Station	69,913	0	(5,000)	64,913	(5,000)
Development Pipeline	0	13	0	13	13

Service	18/19 Revised Budget	Additions/ (Deletions)	(Slippage)/ Accelerated Spend	Q3 18/19 Forecast	Forecast variance from Approved Budget
	£000	£000	£000	£000	£000
Development Pipeline Strategic Opportunities Fund	5,633	0	0	5,633	0
Strategic Infrastructure Fund	23,000	0	(7,000)	16,000	(7,000)
Disabled Facilities Grants Programme	2,602	0	0	2,602	0
Refurbish and regenerate Hendon Cemetery and Crematorium	1,149	0	(1,000)	149	(1,000)
Hendon Cemetery & Crematorium Enhancement	116	0	0	116	0
Decent Homes Programme	232	0	(52)	180	(52)
DECC - Fuel Poverty	7	0	(4)	3	(4)
Re (Regeneration)	136,166	13	(20,428)	115,751	(20,415)

1.7 The **Re** capital programme shows slippage of £5.000m on the Colindale Station following an updated timescale from TFL. The Thameslink station (£5.000m) and Strategic Infrastructure fund (£7.000m) projects have been re-profiled. The Hendon Cemetery refurbishment has slipped by £1.000m as a result of delays to the scheme design, and the Colindale Highways and transport project will slip £0.800m into 2019/20 following delays by TFL for junction works. The Grahame Park community facility project has re-profiled £0.940m into 2019/20 following re-planning of this project after initial plans were refused planning consent by the GLA.

Committee priorities

- 1.8 The update on Committee priorities includes performance and risk information as follows:
 - Progress on activities
 - Performance of key indicators¹
 - High level (scoring 15+) risks from the Corporate Risk Register²
 - Strategic issues/escalations related to Theme Committee.

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¹ RAG rating reflects the percentage variance of the result against the target as follows: On target = GREEN (G); Up to 9.9% off target = AMBER (A); 10% or more off target = RED (R). The Direction of Travel (DOT) status shows the percentage variation in the result since last year e.g. Improving (♠ I), Worsening (♣ W) or Same (♣ S). The percentage variation is calculated as follows: Q3 18/19 result minus Q3 17/18 result equals difference; then difference divided by Q3 17/18 result multiplied by 100 = percentage variation. Any results not for three months of quarter, illustrated by (c) = cumulative from start of financial year; (s) snapshot at end quarter; or (r) rolling 12 months.

² The Corporate Risk Register includes strategic risks (strategic and business critical risks) and high level (scoring 15 and above) service/joint risks (service and contract delivery risks). All risks are managed in line with the council's risk management framework. The risk registers are live documents and the Q3 18/19 Corporate Risk Register provides a snapshot in time (as at end December 2018).

1.9 An overall status for each of the Committee's priorities is shown in table 3. This reflects the Q3 2018/19 position on budget forecasts, progress on activities, performance of key indicators and any high level risks.

Table 3: Overall status for priorities (Q3 2018/19)

Assets, Regeneration and Growth Committee priorities	Overall status
Regenerating Brent Cross Cricklewood	Amber
Increasing the housing supply, including Colindale	Amber
Helping people into work	Green
Investing in key Town Centres and making Barnet the best place in London to be a small business	Green

Regenerating Brent Cross Cricklewood

- 1.10 An update on Brent Cross Cricklewood was reported to ARG Committee on 27 November 2018. This reported on progress since September 2018 and sought the necessary approvals to maintain the programme over the forthcoming period. A brief overview of the report is provided below. The full report is available online at: https://barnet.moderngov.co.uk/ieListDocuments.aspx?Cld=696&Mld=9482&Ver=4
 - Brent Cross North the development partners have continued to submit detailed information to satisfy the pre-commencement planning conditions that are required to be discharged before works can start. The partners have also entered into contract with L&Q to deliver the CPO1 replacement homes for the Whitefield Estate.
 - Brent Cross South Reserved Matters Planning Applications have been submitted for the next two development plots (Plots 11 and 13) on 25 and 26 October 2018. The council has continued to assemble the land within the Claremont Industrial Estate, so that the site preparatory works can commence in early 2019.
 - Brent Cross Thameslink the council entered into the contract with Network Rail for the rail systems and sidings site set up works in December 2018, with the main works of this contract due to be instructed in February 2019 to ensure the station opens in May 2022. Planning Committee approved the sidings planning application on 11 December 2018, allowing the main works to commence in January/February 2018 once funding is confirmed and the main works contract is instructed.

A report on the Thameslink Funding Strategy was submitted to Policy and Resources Committee on 11 December 2018 and subsequently referred to Full Council on 18 December 2018. The report is available online at:

https://barnet.moderngov.co.uk/ieListDocuments.aspx?Cld=692&Mld=9460&Ver=4

The Ministry of Housing, Communities and Local Government (MHCLG) has requested a new business case on the preferred options, which was submitted for initial review on 18 December 2018 and was considered by the Investment Sub-Committee on 6 February 2018. A further report on the outcome of this meeting will be presented to Policy and Resources Committee on 20 February 2019.

- 1.11 There are no key indicators linked to this priority in the Corporate Plan
- 1.12 There are two high level (scoring 15+) service risks linked to this priority.

- DCE002 Brent Cross funding strategy (residual score 15). Risk that the funding strategy will not be agreed in time for the required committee approvals could lead to delays in the Brent Cross project, including delivery of the Thameslink station. The long-term funding strategy has not yet been agreed. The potential for delays to the project remains high. A short term funding solution has been agreed to last until March 2019 to ensure works continue. A report went to Policy and Resources Committee on 11 December 2018 about the funding options and was referred to Full Council on 18 December 2018. Agreeing a longer-term finance strategy is critical and needs to be agreed. Regular meetings are being held with the MHCLG, Treasury and Greater London Authority (GLA) to resolve this. The outcome of these discussions will be reported to Policy and Resources Committee for approval in February 2019.
- OP27 Affordability of the Thameslink project (residual score 15 increased from 10). If the Thameslink project becomes un-affordable this could lead to the project not going ahead and potentially the grant being clawed back from Government, impacting on the viability of Brent Cross South. The final estimate from Network Rail has not yet been finalised; however, recent figures suggest an increase to the last reported number. The Regeneration team have instructed external consultants, Currie and Brown, to review the estimate and ensure value for money is being received. Alternative procurement strategies are also being investigated to deliver some packages of works where appropriate. The updated funding agreement discussions are continuing with Government partners and the finalised estimate will be included within this agreement. The target for agreeing this is February 2019 where it will be reported to Policy and Resources Committee for approval, along with the agreed Network Rail costs to complete the project. The likelihood score has increased from 2 to 3, resulting in an increased residual score of 15 (from 10).

Increasing the housing supply

1.13 The second site within Opendoor Homes' **affordable housing** delivery programme, Basingway Garages, completed in November 2018. This will deliver 14 new homes.

Work has progressed on the **extra care schemes** being delivered by Barnet Homes on behalf of the council. Ansell Court completed in January 2019; and open days have been held for potential clients. The programme for obtaining vacant possession of **Stag House** for the development of the extra care scheme has been delayed until the spring 2019.

ARG Committee has approved the capital expenditure to progress the **Upper and Lower Fosters** scheme to RIBA stage 3. The bid to the Greater London Authority (GLA) for grant funding to support the delivery of **Upper and Lower Fosters** has been confirmed. This will support the development of new homes on top of medium sized blocks, 'tophatting'. An outline business case will be submitted to ARG Committee on 25 March 2019.

Planning Committee has approved the phase 2 planning application for the former Peel Centre site (**Colindale Gardens**) in November 2018. This will deliver 1,208 units and 7,094 sqm of non-residential floorspace. Works to Montrose and Silkstream parks have commenced on site in November 2018.

The Compulsory Purchase Order (CPO) in relation to the pram sheds at **Granville Road** was confirmed in January 2019. The planning application for **Dollis Valley** phase 3, which will deliver 135 homes, was deferred by Planning Committee until 4 February 2019. Progress has continued at **West Hendon**. Sealing of the CPO3 Statement of Reasons and supporting documentation has taken place and CPO Notices were delivered to all affected parties. The Silkstream Bridge Reserved Matters Application (RMA) has been approved via delegated powers.

- 1.14 There are five key indicators linked to this priority in the Corporate Plan; and affordable housing completions (linked to a Housing Committee priority) has been included for information. New homes completed, affordable housing completions and statutory compliance with civic estate (planned inspections) are 'Monitor only' indicators for the quarter. Homes started on site through the development pipeline is also a 'Monitor only' indicator for the quarter and has worsened from last year. One indicator has not met the quarterly target.
 - Homes started on site through the development pipeline 56 homes. 320 homes are due to be completed as part of the development pipeline (Opendoor Homes) programme. Construction has started on site for 151 homes in 2018/19, with 56 starting this quarter.
 - Income from the estate (RAG rated RED) £2.2m against a target of £2.78m.
 Some leases / licences due in Q3 have not yet been finalised. Once they are, there should be a spike in income because those that are outstanding will be backdated to the point at which the new agreement came into effect. This means £1.5m in income is still to be secured before the end of the financial year, as opposed to the originally expected £0.93m at Q3.

Indicator	Polarity	17/18 EOY	OV Target		DOT	Q3 17/18	Benchmarking	
New homes completed	Bigger is Better	2208 ³	3100	Target Monitor	Result 277	DOT ↑ I +31%	Result 211	No benchmark available
Affordable housing completions	Bigger is Better	3034	294	Monitor	84	1	0	No benchmark available
Homes started on site through development pipeline programme ⁵	Bigger is Better	97	Monitor	Monitor	56	↓ W -30%	80	No benchmark available
Statutory compliance with civic estate (planned inspections)	Bigger is Better	100%	100% (1861) ⁶	Monitor	1300	N/A	N/A ⁷	No benchmark available

³ Confirmed result (2,208) as of October 2018. Final result will be published in the GLA Annual Monitoring Report in 2019.

⁴ Confirmed result (303) as of October 2018. Final result will be published in the GLA Annual Monitoring Report in 2019.

⁵ This indicator relates to schemes developed by Opendoor Homes (the development pipeline). The target is for 264 starts on site and 320 completions in 2018/19. Note, starts on site may not be completed within the same year.

⁶ Annual target may change throughout the year as building are removed due to being closed, falling under project works or leased out.

Indicator	Polarity	17/18			Q3 18/19			Benchmarking
		EUT	Target	Target	Result	DOT	Result	
Income from the estate (c)	Bigger is Better	£4.05m	£3.70m	£2.78m	£2.2m (R)	↑ I +4.8 %	£2.1m	No benchmark available
Running costs of estate (designated civic buildings only) (c)	Smaller is Better	£5.03m	£6.88m	£5.16m	£4.3m (G)	↓ W +3.1 %	£4.2m	No benchmark available

1.15 There are no high level (scoring 15+) risks linked to this priority.

Helping people into work

1.16 The council's employment and apprenticeship schemes have continued, including work in JobCentres to support Universal Credit claimants.

Some focused work on supporting care leavers into education, employment and training has commenced, with 11 care leavers starting a re-engagement programme run by the local organisation, Bridging the Gap (BtG), to work on their confidence and motivation. Eight of these young people achieved the Level 1 Money Management certificate. Nine young people have enrolled onto the BEST traineeship programme that combines learning and work experience. These young people will be supported into apprenticeships or other employment or training. Three care leavers embarked on an apprenticeship with the council in Q3.

The council's employment scheme in the south of the borough, BOOST Childs Hill, has been operating for a year. The centre at 184 Cricklewood has benefitted from a renovation by Morgan Sindell who completed the work as part of their social value contributions to the borough. These works have created a space for training and activity and increased the space available for advice.

Across the Burnt Oak and Childs Hill BOOST projects 65 clients moved into work. The teams saw 2,450 visitors in the period and signed up 150 new clients. BOOST assisted 17 young people (age 16-24) into work and three into training or education. In addition, the Welfare Reform Taskforce assisted 57 clients into employment and off the Benefit Cap.

The West London Job Show took place at Wembley Stadium on 10 October 2018. 400 Barnet jobseekers attended and there were thousands of jobs available across around 80 employer stands. The Barnet stand promoted internal job opportunities, and the 'Retail Job Shop' Christmas Vacancies at Brent Cross, along with Apprenticeships across Barnet's Regeneration sites. The BOOST team also attended the stand to raise awareness of the employment support in Childs Hill and Burnt Oak.

On 22 October 2018, the Urban Plan educational initiative took place at Whitefield School, with five volunteers from both Hammerson and Argent staff working with

⁷ 2017/18 programme covered five buildings. The programme in Q3 2018/19 covered 95 buildings.

⁸ Annual target revised from £3.046m to £3.70m after publication of Corporate Plan 2018/19 Addendum.

⁹ 2018/19 budget has increased from £4.54m to £6.88m, so target revised to reflect this. The original budget was intended for seven buildings, but is now funding 95 buildings.

groups of 16-18 year olds to re-develop a mythical town. Whitefield School is part of the Brent Cross South development and the school has enjoyed these workshops for three years. In 2019, plans are in place to also deliver these workshops in other local schools.

1.17 There is one key indicator linked to this priority in the Corporate Plan. The unemployment rate is a 'Monitor only' indicator. Unemployment (4.6%) has slightly increased on the same time since last year (4.5%).

Indicator	Polarity	rity		C	23 18/19		Q3 17/18	Benchmarking
		EUI	Target	Target	Result	DOT	Result	
Unemployment (of people on out of work benefits) (r)	Smaller is Better	4.4% (Jan – Dec 17	Monitor	Monitor	4.6% (Oct 17- Sep 18)	↓ W 2.2%	4.5% (Oct 16- Sep 17)	London 5.1% National 4.2% (Oct 17-Sep 18, Nomis)

1.18 There are no high level (scoring 15+) risks linked to this priority.

Investing in key Town Centres and making Barnet the best place in London to be a small business

1.19 Over two weeks in November 2018, the Pop Up Business School ran at Brent Cross Shopping Centre. There were 114 attendees, of which 41 were unemployed and 20 were referred from the JobCentre. There were a range of business ideas coming out of the course and attendees will be supported to continue to meet and develop these. Attendees will also be encouraged to apply to the Entrepreneurial Barnet competition, which was launched with Middlesex University and Barnet and Southgate College, and was promoted in Barnet First and on social media.

The West Hendon Broadway Strategy was completed and the North Finchley revitalisation project continued to be developed. Preparation was undertaken for the North Finchley Partnership Board, which will start recruitment in Q4. Recruitment for a new Town Centres Investments Manager is underway.

The council supported the Capital West London initiative with the first West London Growth Summit, which brought together key stakeholders from the public and private sectors. A decision on the council's application to the GLA's Good Growth Fund was announced in December 2018, but was not successful.

- 1.20 There are four key indicators linked to this priority in the Corporate Plan. Three are annual indicators and will be reported later in the year. **Council spend with local business** is a 'Monitor only' indicator and has been provided for information.
 - Council spend with local businesses (excluding direct debits) 36% of council spend is with local businesses. There has been a significant reduction in the number of local suppliers from 593 to 338 to remove dormant and infrequent suppliers. Spend with local businesses has increased to £153m from £133m (34%) last quarter. But remains much lower than the same time last year (44%). The consolidation of local suppliers has concentrated spend with the smaller number of local businesses.

Indicator F	Polarity	17/18	18/19	C	วุ3 18/19		Q3 17/18	Benchmarking
		EOY	Target	Target	Result	DOT	Result	
Council spend with local businesses (excluding direct debits) (r)	Bigger is Better	32%10	Monitor	Monitor	36% (Sep 17 – Sep 18)	↓ W -6.1%	44% (Sep 16 – Sep 17)	No benchmark available
Business survival rate (Annual)	Bigger is Better	70.5%	5%pts more than compar able boroug hs	N/A	Due Q4 18/19	N/A	N/A	Comparable boroughs 76.5% (2017, Nomis)
Vacant High Street Properties (Annual)	Smaller is Better	5.7% 12	2.5% better than compar able boroug hs	N/A	Due Q4 18/19	N/A	N/A	Comparable boroughs 6.78% (2017, Nomis)
Business satisfaction with the council and area (Annual)	Bigger is Better	27%	Monitor	N/A	Due Q4 18/19	N/A	N/A	No benchmark available

1.21 There are no high level (scoring 15+) risks linked to this priority.

Strategic issues/escalations

1.22 There are no strategic issues/escalations for Policy and Resources Committee.

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¹⁰ The indicator is reported for a 12 month period a quarter in arrears. EOY 2017/18 updated to show April 2017 to March 2018 (previously reported as 31% for January to December 2017, as a quarter in arrears).

¹¹ This indicator compares Barnet's rate of improvement (from a 2011 baseline) with comparable boroughs (Brent, Bromley, Harrow, Havering). The comparable boroughs business survival rate of 76.5% represents a 1.32% pts improvement on the 2011 baseline position. Barnet's 70.5% business survival rate represents a 3.90% pts improvement on its 2011 baseline. The target represents the achievement of a minimum 6.2% pts.

 $^{^{12}}$ This indicator compares Barnet's rate of improvement (from a 2011 baseline) with comparable boroughs (Croydon, Havering and Hounslow). The comparable boroughs vacancy rate of 6.78% represents a 5.82% pts improvement on the 2011 baseline position. Barnet's 5.73% vacancy rate represents a 7.57% pts improvement on its 2011 baseline. The target represents the achievement of a minimum 5.98% pts.

2 REASONS FOR RECOMMENDATIONS

2.1 These recommendations are to provide the Committee with relevant financial, performance and risk information in relation to the priorities in the Corporate Plan 2018/19 Addendum. This paper enables the council to meet the budget agreed by Council on 6 March 2018.

3 ALTERNATIVE OPTIONS CONSIDERED AND NOT RECOMMENDED

- 3.1 None.
- 4 POST DECISION IMPLEMENTATION
- 4.1 None.
- 5 IMPLICATIONS OF DECISION
- 5.1 Corporate Priorities and Performance
- 5.1.1 The report provides an overview of performance for Q3, including budget forecasts for revenue and capital, progress on activities, performance of key indicators and any high level risks.
- 5.1.2 The Q3 2018/19 results for all Corporate Plan indicators are published on the Open Barnet portal at https://open.barnet.gov.uk/dataset
- 5.1.3 Robust budget, performance and risk monitoring are essential to ensure that there are adequate and appropriately directed resources to support delivery and achievement of council priorities and targets as set out in the Corporate Plan.
- 5.1.4 Relevant council strategies and policies include the following:
 - Corporate Plan 2015-2020
 - Corporate Plan 2016/17, 2017/18 and 2018/19 Addendums
 - Medium Term Financial Strategy
 - Performance and Risk Management Frameworks.
- 5.1.5 The priorities of the council are aligned to the delivery of the Health and Wellbeing Strategy.
- 5.2 Resources (Finance and Value for Money, Procurement, Staffing, IT, Property, Sustainability)
- 5.2.1 The budget forecasts are included in the report. More detailed information on financial performance will be provided to Financial Performance and Contracts Committee.

5.3 Social Value

5.3.1 The Public Services (Social Value) Act 2012 requires people who commission public services to think about how they can also secure wider social, economic and environmental benefits. Before commencing a procurement process, commissioners should think about whether the services they are going to buy, or the way they are

going to buy them, could secure these benefits for their area or stakeholders. The council's contract management framework oversees that contracts deliver the expected services to the expected quality for the agreed cost. Requirements for a contractor to deliver activities in line with Social Value will be monitored through this contract management process.

5.4 Legal and Constitutional References

- 5.4.1 Section 151 of the Local Government Act 1972 states that: "without prejudice to section 111, every local authority shall make arrangements for the proper administration of their financial affairs and shall secure that one of their officers has responsibility for the administration of those affairs". Section 111 of the Local Government Act 1972, relates to the subsidiary powers of local authorities.
- 5.4.2 Section 28 of the Local Government Act 2003 (the Act) imposes a statutory duty on a billing or major precepting authority to monitor, during the financial year, its income and expenditure against the budget calculations. If the monitoring establishes that the budgetary situation has deteriorated, the authority must take such action as it considers necessary to deal with the situation. Definition as to whether there is deterioration in an authority's financial position is set out in sub-section 28(4) of the Act.
- 5.4.3 The Council's Constitution (Article 7 Committees, Forums, Working Groups and Partnerships) sets out the responsibilities of all council Committees. The responsibilities of the Assets, Regeneration and Growth Committee include:
 - (1) Responsibility for regeneration strategy and oversee major regeneration schemes, asset management, employment strategy, business support and engagement.
 - (2) To submit to the Policy and Resources Committee proposals relating to the Committee's budget for the following year in accordance with the budget timetable.
 - (3) To make recommendations to Policy and Resources Committee on issues relating to the budget for the Committee, including virements or underspends and overspends on the budget. No decisions which result in amendments to the agreed budget may be made by the Committee unless and until the amendment has been agreed by Policy and Resources Committee.
 - (4) To receive reports on relevant performance information and risk on the services under the remit of the Committee.
- 5.4.4 The council's Financial Regulations can be found at: http://barnet.moderngov.co.uk/documents/s46515/17FinancialRegulations.doc.pdf

5.5 Risk Management

5.5.1 The council has an established approach to risk management, which is set out in the Risk Management Framework. All high level risks (scoring 15 or above) associated with the priorities for this Committee are outlined in the report.

5.6 Equalities and Diversity

5.6.1 The Public Sector Equality Duty at s29 of The Equality Act 2010 requires organisations exercising public functions to demonstrate that due regard has been

paid to equalities in:

- Elimination of unlawful discrimination, harassment and victimisation and other conduct prohibited by the Equality Act 2010.
- Advancement of equality of opportunity between people from different groups.
- Fostering of good relations between people from different groups.
- 5.6.2 The Equality Act 2010 identifies the following protected characteristics: age; disability; gender reassignment; marriage and civil partnership, pregnancy and maternity; race; religion or belief; sex and sexual orientation.
- 5.6.3 In order to assist in meeting the duty the council will:
 - Try to understand the diversity of our customers to improve our services.
 - Consider the impact of our decisions on different groups to ensure they are fair.
 - Mainstream equalities into business and financial planning and integrating equalities into everything we do.
 - Learn more about Barnet's diverse communities by engaging with them.

This is also what we expect of our partners.

- 5.6.4 This is set out in the council's Equalities Policy together with our strategic Equalities Objective as set out in the Corporate Plan that citizens will be treated equally with understanding and respect; have equal opportunities and receive quality services provided to best value principles.
- 5.6.5 Progress against the performance measures we use is published on our website at: www.barnet.gov.uk/info/200041/equality_and_diversity/224/equality_and_diversity

5.7 Corporate Parenting

5.7.1 In line with Children and Social Work Act 2017, the council has a duty to consider Corporate Parenting Principles in decision-making across the council. There are no implications for Corporate Parenting in relation to this report.

5.8 Consultation and Engagement

5.8.1 Consultation on the Corporate Plan 2015-2020 was undertaken between summer 2013 and March 2015. Consultation on the new Corporate Plan 2019-24 was carried out in the summer 2018. The Corporate Plan will be approved by Council in March 2019.

5.9 Insight

5.9.1 The report identifies key budget, performance and risk information in relation to the Corporate Plan 2018/19 Addendum.

6 BACKGROUND PAPERS

6.1 Council, 6 March 2018 – approved 2018/19 addendum to Corporate Plan http://barnet.moderngov.co.uk/ieListDocuments.aspx?Cld=162&Mld=9162&Ver=4